

# ENVIRONMENTAL SUSTAINABILITY POLICY STATEMENT

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## THINKING PLANET

Through our 2023-25 Ambition to 'Think Planet' we are committed to protecting the environment, promoting sustainability, and minimising our carbon footprint.

As an organisation that supports young people through the power of the outdoors and nature, we recognise the critical importance of preserving our natural resources and ensuring a sustainable future for the planet and the generations to come.

We recognise that negative impact and damage to our planet is avoidable and will take meaningful action to minimise and prevent it.

We will comply with applicable environmental legislation, prevent pollution, identify and minimise risks to the environment posed by our operations, and commit to continuous improvement.

All employees, skippers and volunteers are responsible for ensuring the organisation's sustainable principles are followed, and the negative impact on the planet is minimised or avoided wherever possible.

The Board of Trustees and leadership team will make available the appropriate resources including finance, personnel, training, and equipment, to ensure our sustainability policy is implemented effectively.

### **To manage and improve our sustainable performance we will:**

- Monitor and control our own impacts.
- Manage our use of hazardous chemicals; storing them and disposing of them safely to reduce the risk to the environment.
- Reduce, re-use and recycle our waste through onsite and offsite recycling facilities and minimise the impact of all residual waste through responsible disposal.
- Include environmental and ethical considerations in relevant purchasing decisions.
- Include environmental considerations with regards to travel and transport
- Develop a Sustainability Strategy and set realistic objectives and targets for performance.
- Develop a 'Pathway to Zero' plan to respond to the Climate Emergency through setting and delivering interim targets.
- Review our policy and strategy annually, to demonstrate our commitment to continual improvement.
- Engage with and communicate the importance of environmental good practice to our young people, volunteers, skippers, employees, suppliers, and wider stakeholders.
- Follow a quarterly roadmap of planning, action & review/reflection to stay on track in our delivering on our commitments.
- Report publicly, regularly, and transparently on our progress.